

IEB Meeting

IEB Minutes- Through School

Date of Meeting:	15 th March 2017	Time of Meeting:	2:00 – 4:20 PM
Venue:	Sunshine Room	Minutes Taken By:	Chito Sutton

Attendees:

Mr David Willey (DW)
 Ms Debbie James (DJ)
 Dr Rizwan Syed (RS)
 Br Arshad Mohammed (AM)
 Br Shawkat Chowdhury (SC)
 Mr Anthony Bolton (AB)
 Mr Steve Edmonds (SE)
 Mrs Chito Sutton (CS)

Absent: Br Javid Iqbal (JI)

ITEMS DISCUSSED	ACTION	COMMENT
1. Prayer		
2. Apologies : Br Javid Iqbal (JI),		
3. Declaration <ul style="list-style-type: none"> No change 		
4. Minutes of Previous Meeting and Matters Arising Approved by Chair		Redacted version loaded on school website 20/03/2017
5. BEP School Performance Review DW – Has a date been set for the review? AM - Will be sending suggested dates to the Lead this week.		
6. Framework Complaints Procedure AB – Asked for this item to be discussed at the next meeting.		



7. HEAD TEACHER'S REPORT

- **Pastoral & Behaviour Restructuring**

SC- handed out report. There were 146 red cards issued in Spring 1 as compared to 102 in Autumn 2. The reason was the strict implementation of the uniform policy with regards to 'hoodies', mobile phones, energy drinks and strict silence during prayers.

There was also a change in the detention system with teachers now on a rota system

DW – What is school doing to reduce pupils from getting red cards?

SC – Issues are being identified and these are followed up and monitored by the Pastoral team.

Pupil responses to questionnaire have been mostly positive. Pupils are encouraged to be more involved through the Student Council.

There were 5 cases of bullying with 4 substantiated.

There have been two sessions with parents on how to keep children safe on the internet.

RS – Are the bullies the same individuals?

SC – No, different individuals.

The parents' views scored high in all the questions.

There have been 7 fixed term exclusions for fighting, distribution of inappropriate images, accumulation of poor behaviour, disrespect to staff and verbal abuse/threatening behaviour.

Pupil attendance was 95.4% which is higher than the national average.

- **SEF & SIP**

No change to last month's report.

- **Parent Communications**

SC – School still holds regular coffee mornings for parents. Newsletters are sent out electronically. Both Head Teacher and Deputy Headteacher also make themselves available to parents each school morning by being at the school gates.

The parents' common gripe is the lack of support

<p>from the Local Authority in providing the school with another site. They often ask how they can help.</p> <p>AM – The parents are very supportive of the school’s admission policy with regards to siblings.</p> <ul style="list-style-type: none"> Teaching and Learning Observations are taking place this week and next. Tracking & Intervention SA – Handed out report. Dataline is undertaken every half-term. For primary, EYFS prediction is 76.6% which is on track; Year 1 – 88% work at or above average Year 2 – 88.3% for reading, 80% for writing and 86.7% for maths for working at or above expectation <p>Out of school learning activities have taken place to further support pupils.</p> <p>Year 6 – pupils are in line with expectations except for 3 SEN students who will not reach their expected grades.</p> <p>On ethnicity, the Pakistanis who make up the most significant group are making good progress.</p> <p>For KS2 prediction for 2017:</p> <table border="0"> <tr> <td>Reading –</td> <td>71.7%</td> </tr> <tr> <td>Writing -</td> <td>83.3%</td> </tr> <tr> <td>Maths-</td> <td>88.3%</td> </tr> <tr> <td>SPAG-</td> <td>80%</td> </tr> <tr> <td>Combined RWM-</td> <td>71.7%</td> </tr> </table> <p>DJ – There appears to be a 10% jump in Maths which is high.</p> <p>SA – This is because there is a good cohort of boys who are working hard to be able to go to grammar schools.</p> <p>Girls tend to stay at Al Hijrah.</p> <p>He will email progress once collated.</p> <p>For KS4, the new English and Maths GCSE curriculum have been a headache. There will be a meeting to discuss ggrade boundaries which will be kept high for the pupils to ensure that they make the grade.</p>	Reading –	71.7%	Writing -	83.3%	Maths-	88.3%	SPAG-	80%	Combined RWM-	71.7%	<p>SA to email progress report</p>	
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<p>Year 11 pupils have already banked Biology, RE and core Science.</p> <p>Interventions have been placed on subjects where pupils are struggling, eg Art, DT, Sports.</p> <p>With the new GCSE Grade 9-1, in addition to regular school intervention, pupils are also taken out for additional support.</p> <p>BTEC – Sport is being prepared well this year.</p> <p>Additional support is also being provided to Pupil Premium students.</p> <p>On ethnicity, Pakistani pupils are doing well but not those in the category of ‘other Pakistani’.</p> <p>It is predicted that this cohort will be ½ a grade better than where they should be.</p> <p>For EBACC- worst case scenario is that our pupils will do well compared to other schools.</p> <p>DfE consider a grade 5 as a good grade.</p> <p>Feels that the government did not give schools enough time to embed the new grades. Pupils are losing confidence in Maths and even teachers are unsure.</p> <p>DJ – Is analysing by gender and groups a normal feature?</p> <p>SA – Girls outperform boys and this is a national trend.</p> <p>DJ – Are there strategies to address this in the school’s SIP?</p> <p>SA – Girls are being encouraged to consider engineering degrees.</p> <ul style="list-style-type: none"> • Pupil Progress & Achievement See above Tracking and Intervention. • Health & Safety/Fire Safety AB – Fire drills have been carried out which went well. <p>Apart from the death of a pupil, there was also an accident reported which involved a Year 9 boy at Aston University during PE lessons.</p>		
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<ul style="list-style-type: none"> • Safeguarding SC – IEB members have been asked to read the Safeguarding Regulations guidelines and to sign that they have done so. DJ – Will confirm that she is Prevent-trained and provide certificate RS – Will be attending Safeguarding training on 21 March 2017 as well as Educare on-line training. DW – Is there a staff code of conduct for support staff? AB – Said that he will check SC – Since January 2017, there have been 7 Child Protection cases of which 5 were referred to CASS. • Career Guidance SC – Years 5 & 7 pupils had a trip to Kidzania. Pupils in Yrs 8-10 have a ½ hour session each week on careers guidance A GP doctor recently gave a talk to primary pupils. 100% off Year 11 pupils have applied to colleges. Mentoring is being provided to pupils who are struggling with their grades. • Additional Items AB – asks for policy ratification on Supporting Pupils with Medical Needs which follows the 2015 DfE guidance. DW – IEB members will take this away to read and email back to AB if happy. <p>8. IT Infrastructure AB –School is purchasing more computers and projectors for classrooms to be funded by a £15k DfE grant through the devolved capital. AM – the current computers are old but will be re-distributed to other classrooms. Laptops will be</p>	<p>DJ to provide Prevent certificate</p> <p>AB to report back at next meeting.</p> <p>IEB members to read policy and email AB if happy to adopt.</p>	
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<p>phased out.</p> <p>9. Any Other Business</p> <p>AB – IEB members will be asked to sign the Governors Book every time they visit the school.</p> <p>During half term, 3 former pupils visited the school. They were pupils in when the school was a a grammar school (1948) and were impressed with the changes.</p> <p>SC – Reminded IEB members to read the Safeguarding Children document.</p> <p>AM – Asked the IEB members to pursue the Local Authority for a new school site.</p> <p>DJ – Both DJ and DW will pursue Emma Leaman.</p> <p>SC – concerned that a restructuring may impact exam results.</p> <p>DJ – Other schools within the city are also having to look at restructuring.</p>		
<p>6 Date of Next Meeting</p> <p>Wednesday, 27th April 2017 at 2pm</p>		

Date Minutes ratified:

Signed: David Willey, Chair of I.E.B.