



## IEB Meeting

### REDACTED IEB Minutes – Through School

<b>Date of Meeting:</b> 28 February 2018	<b>Time of Meeting:</b> 2:00-4:15 PM
<b>Venue:</b> Room 102	<b>Minutes Taken by:</b> Chito Sutton

<b>Attendees:</b>	Mr David Willey (DW)	-	Chair, IEB
	Ms Debbie James (DJ)	-	IEB member
	Mr Richard Beamish (RB)	-	IEB member
	Dr Rizwan Syed	-	IEB member
	Br Arshad Mohammed (AM)	-	Head Teacher
	Br Shawkat Chowdhury (SC)	-	Deputy Head Teacher
	Mr Anthony Bolton (AB)	-	Strategic Business Manager
	Mr Steve Edmonds (SE)	-	School & Governor Support
	Br Haroon Rashid (HR)	-	Parent Representative (attended after formal IEB meeting)
	Br Nasser Ahmed (NA)	-	Parent Representative (attended after formal IEB meeting)
	Mrs Chito Sutton (CS)	-	Clerk to the IEB

Apologies: None

ITEMS DISCUSSED	ACTION	COMMENTS
<b>1. Prayer</b> No prayers as both AM and SC were late due to OFSTED Inspection		
<b>2. Apologies</b> None		
<b>3. Declaration of Business Interests</b> No change		
<b>4. Minutes of Previous Meeting and Matters Arising</b> Amendments given Matters Arising: <u>Page 9</u>		

<p>DW – Asked if the Head Teacher’s report is being sent before the meeting?</p> <p>DJ – Said that the report was sent on the Monday before the Wednesday meeting.</p> <p><u>Page 10</u></p> <p>DW – Asked for the wording on risk assessment be amended.</p> <p>AB – Confirmed that he was responsible for the Risk Register and that it was agreed at the last meeting that he would report to the IEB on any changes and that the IEB would review the Register on an annual basis.</p>		Actioned
<p><b>5. Future Direction &amp; Development of the School</b> <b>CONFIDENTIAL</b></p>		
<p><b>6. External Governance Review</b> <b>CONFIDENTIAL</b></p>		
<p><b>7. Head Teacher’s Report</b></p> <p>To be discussed at the next meeting due to OFSTED inspection.</p> <p>DW – Said that the AM submitted a list of items/services that school would like to avail of before the end of the school year.</p> <p>DJ – Suggested going through the Finance Report first to see how the budget was.</p> <p>DW – Also said that he received an email forwarded to him by AM from BEP asking for money (£700) to champion and support a city-wide engagement (enhanced membership).</p>		

<p>RB – Asked what enhanced membership entailed?</p> <p>DJ – Explained that with more members, engagement becomes city-wide and that contributions go back to the work undertaken by BEP in supporting schools to improve.</p> <p>IEB - Approved</p>		
<p><b>8. Strategic Risk Management</b></p> <p>AB – Said that there was nothing to report on.</p>		
<p><b>9. Finance and Staffing</b> <b>CONFIDENTIAL</b></p>		
<p><b>10. School Policies for Approval</b></p> <p>AB- Requested that the School Admission Criteria for 2019 be approved by the IEB and said that no new changes have been introduced.</p> <p>IEB – Approved.</p>		
<p><b>11. Parent Representatives</b></p> <p>DW – Welcomed the representatives.</p> <p>RB – Said that he understood that the representatives sent an email to Colin Diamond raising some questions.</p> <p>DW – Added that the IEB do not have the authority to represent the Director for Children and are therefore unable to provide answers to the questions they raised.</p> <p>Also informed the representatives that OFSTED inspectors were in the school since yesterday and that the school was only notified of their intention the day before the visit. Feedback for staff will be later today and the IEB and Head Teacher after that.</p> <p>Also said that the representatives will by now have received a copy of the minutes of the 07 February 2018 meeting with Colin Diamond.</p> <p>HR – Confirmed that they had.</p> <p>DW- Said that he was aware that Colin’s assistant, Julie Young, was tasked with doing some testing on the suggestions they made to find out their legal feasibility and was to report back. Added that the IEB have yet to receive her feedback.</p>		

<p>Further said that he was aware about the email sent by the parents to Colin and that they were still also waiting for his response.</p> <p>HR – Asked what the IEB thought of the academisation order only applying to primary?</p> <p>DW – Said that the academisation order applied to the school as it currently is and would not know the legality of applying the order to only part of the school.</p> <p>RS – Said that it seemed that Colin Diamond was confident that it could not be done.</p> <p>DW – Said that he thought that the meeting went well with everyone knowing what the basis of the proposal was.</p> <p>NA – Asked who was behind the proposal – Colin or the IEB? Was the IEB taking the lead?</p> <p>DW -Replied that no one was taking the lead. There were so many aspects, with all sides having a view.</p> <p>HR – Asked what the ideal solution was?</p> <p>DJ – Said that the ideal was to have all 3 AH schools to be located on one site.</p> <p>NA – Asked why this was not possible? Further asked how much it would cost, what sort of money?</p> <p>DJ – Replied that it could possibly cost £30M</p> <p>NA- Said that the school has a budget, money that would go to the academy. Asked what was stopping the school?</p> <p>DW – Said that there was no available site to hold all three schools and there is no £30M+ available funding.</p> <p>NA – Asked if the current site could be bought?</p> <p>DW – Replied that the Local Authority has been looking for a suitable site for the past 3-4 years and has not located one.</p> <p>NA- Said that it was important that all parties meet to identify risks and come up with options before selecting the best.</p> <p>Added that his connection to the school goes back</p>		
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<p>15-20 years when it was a fee-paying school, and this scenario should not be ruled out.</p> <p>DW - Reminded the parents that the starting point for the school now was to comply with the academy order and the court ruling.</p> <p>DJ – Added that there are strict rules to follow for opening a new school and only on the approval of the DfE.</p> <p>With the school in serious weakness, said that she was not sure how it would be possible for AH to convert to a new school.</p> <p>Also said that the IEB had a definite role to play – to get the best practical solution for the school.</p> <p>NA – Suggested that it was best to log the pros and cons and what options were available as parents were still not sure what direction the IEB was taking.</p> <p>RB – Reminded all that Colin was still considering a plan so nothing was fixed, parents will be consulted, and Tauheedul has to be on board. There are still a lot to be considered.</p> <p>HR – Suggested going back a step. Asked what steps were needed to take the school out of special measures?</p> <p>DJ – Said that coming out of special measures will not resolve the problem of the court order.</p> <p>RB – Told the parents that OFSTED recognised the improvements the school has made but not enough for it to come out of special measures.</p> <p>HR – Said that he understood that even if the school came out of special measures, it will not revoke the academisation order.</p> <p>DJ – Commented that it would resolve the school site issue if a philanthropist came forward to donate land.</p> <p>NA – Asked if the LA has looked at the University of Central England site?</p> <p>DW – Said that that site has been designated a residential area initially to house the athletes of the Commonwealth Games, and after the Games, for the units to be sold to the public.</p> <p>HR – Asked again what the ideal solution was?</p>		
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<p>DJ – Replied that the IEB was not sure what that is and what the status of the Small Heath and current sites are.</p> <p>NA- Asked if the parents will be consulted whatever the final proposal will be?</p> <p>RB- Confirmed that consultation was vital and parents will be informed of why things will or will not happen.</p> <p>DW- Said that Colin and his team will check the legalities of any proposal but that there was no concrete view as yet.</p> <p>DJ – Added that the last meeting was not a formal consultation but a chance to hear each side’s views.</p> <p>NA – Asked what will happen if the majority of the parents are unhappy with splitting the school into 3?</p> <p>RB – Said that the proposed sites are in close proximity to each other.</p> <p>HR – Said that the school ethos is very important as well as the feeder aspect.</p> <p>RB – Commented that he personally thought that it would be useful to take Tauheedul along. Colin was talking about an idea.</p> <p>HR- Informed the Board that there was going to be a parents’ meeting tomorrow and the Focus Group will get feeders out. They will discuss the segregation issue for which the Focus Group was originally set up to deal with. But they will also now have to deal with the school split. On the negative side, parents will think that the IEB came in and the school got destroyed. Assured the Board that they will share with the parents what the issues are.</p> <p>RB- Said that what will come out of the proposal is the increase in numbers for Secondary Girls. Shared his personal view that faced with the fact that school must change, what was on the table was reasonable provided that questions are answered. He felt optimistic.</p> <p>RS – Shared his observations – that the school was operating illegally, it is in deficit, although massively oversubscribed. It needs to be more financially viable, needing more pupils. The status quo cannot continue.</p>		
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<p>Added that he thought that to get a site that could accommodate a school double its current size, it may be easier for the school to become independent.</p> <p>NA – Said that the key thing is that there are available options. Gray areas can be looked into.</p> <p>RB – Assured the parents that the IEB was pushing Colin as much as they can.</p> <p>DW – Added that the IEB have impressed upon the Local Authority and the DfE the urgency of the matter, that any delay was not good for the children nor for staff morale. The Board has asked for a timeline.</p> <p>RB – Confirmed that the Court of Appeal ruling has changed the environment.</p> <p>DJ – Further confirmed that with regards to engagement and involvement, the IEB will continue to exist until such time that their role can be handed over to a properly designated Governing Body that will move the school forward.</p> <p>HR – Said that he was not expecting anything major to happen since the meeting with Colin Diamond.</p>		
<p><b>12. Date of Next Meeting: 21 March 2018</b></p>		

**Minutes Approved:**

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 David Willey  
 Chair of Interim Executive Board

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